

DEKETA
TRANAE

2026

HR Leadership
Consulting
Guide

Introduction.

Our HR Leadership Consulting services are designed to develop the whole leader - enhancing their skills, experience, and capabilities in harmony with essential management tools. Our goal is to ensure the sustainability and growth of each business we partner with through effective leadership development. We offer tailored workshops, retreats, and executive coaching that focus on cultivating accountability, trust, communication, and a positive organizational culture.



Meet Your Trusted Advisor

Deketa Tranae is an HR professional, educator, and transformational speaker whose energy, passion and giving spirit has propelled her success. She has a heart for young, forward-thinking professionals-helping them to advance their careers while coaching them to develop a resilient mindset to overcome unforeseen obstacles.

Deketa Tranae's Credentials

Bachelor of Science in Education - University of Memphis
Leadership Credentialed Trainer/Facilitator (over 50+ courses)

DiSC Certified Consultant

eSpeaker Certified Virtual Presenter

John Maxwell Certified Member

8+ years in Human Resources Leadership + Employee Training & Development + Company Culture & Engagement + Talent Development

20+ years of Educational Development

SERVICES OFFERED

Workshop/Retreat Overview

Full-Day Workshop/Retreat

Investment: \$8,000

Duration: 8 Hours

Half-Day Workshop/Retreat

Investment: \$4,000

Duration: 4 Hours





Workshop/Retreat

Focus Areas

- **Accountability**
- **Trust**
- **Communication (DiSC Assessment Workshop)**
- **Curating a Culture**

"Half Day" is condensed into a shorter format for focused engagement. Additional topic areas are available upon request.

DELIVERABLES

Session Debrief: All workshops and retreats will include a detailed debrief, including an action plan for leadership's reference.



Executive Coaching Overview

ONSITE Facilitation

Investment: \$8,000

Monthly Retainer Optional

Duration: One (1) full day onsite

Participants: Eight (8) Leaders max

Format: 1:1 sessions (60 minutes) facilitated onsite

VIRTUAL Facilitation

Investment: \$4,000

Monthly Retainer Optional

Participants: Eight (8) Leaders max

Format: 1:1 sessions (60 minutes) facilitated virtually over the month



Executive Coaching

Focus Areas

- **Business Acumen**
- **Delegation vs. Development**
- **Communication**
- **Personal Development**
- **Curating a Culture**

DELIVERABLES

Tracking and Progress Updates: Executive Coaching sessions will provide tracking of progress for each Leader, ensuring accountability and continuous improvement.



Motivational Talk Overview

VIRTUAL Facilitation

Investment: \$2,500

For up to twelve (12) Team Members. \$195 for each additional Team Member.

TOPIC: *It Has To Work or It Has To Work - Driving Results with a Resilient Mindset*

This virtual motivational talk is for leaders who are wanting to reignite their team's drive for results.

**Recommended frequency – quarterly or in alignment to the company's fiscal year peak seasons.*



Conclusion and Next Steps.

Our HR Leadership Consulting services are designed to equip your Leaders with the necessary skills and insights to drive organizational growth and sustainability. By investing in leadership development, you are not only enhancing individual capabilities but also fostering a culture of excellence within your organization.

Contact us today! We are ready to serve your organization.

Deketa Tranae / Founder & CEO

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